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FIDUO 2015 ANNUAL REPORT & 2016 STRATEGIC DEVELOPMENT PLAN PRESENTED TO THE GENERAL ASSEMBLY ON DECEMBER 27, 2015 BY DR. GABRIEL S. BOMIDE, PRESIDENT OF FIDUO

PREAMBLE

Fellow FIDUO Members, I thank you very much for honoring the call to this historic meeting. I'm delighted to hear many of us in the audience. Thank you all for coming. The main business today is two-fold, namely: to give an account of my stewardship in the past year as President of this great organization, and to lay our strategic development agenda for 2016.

It is with a deep sense of humility and gratitude to God Almighty that I present to you the FIDUO annual report for 2015 and our strategic development plan for 2016. We have come to the last month of a very eventful, challenging, yet successful year 2015. I thank God for seeing us through to the end of this year and trust that he would see us into the new year. I also take this opportunity to wish us all – individually and collectively, a Happy New Year. May the new year bring bountiful blessings to us all.

I want to thank our loyal and committed members for all that you have helped us accomplish this year, in spite of the odds related to the Onikun selection process. We thank God that the struggle is finally over on a glorious note, culminating in the historic event of the installation of His Royal Majesty, Oba

Olusola David Olatunde on December 23, 2015. I also thank you all for your support throughout the contentious, divisive and protracted Onikun selection process. It's now time for us to unite behind the new Onikun to ensure peace, harmony, progress and a smooth transition.

Please permit me to express my sincere appreciation and gratitude to members of FIDUO Executive Council for their dedication, sacrifice, selflessness and unquestionable integrity. I also thank the various working committees that served diligently and faithfully during the past year. While I look forward to your continued cooperation and support in the coming year, I pray that God will reward you all for your labor of love for our organization and Ikun community.

Our 2015 Annual Report and Strategic Development Plan for 2016 are now presented below. It is instructive that our development agenda for 2016 will consolidate on the gains we have collectively achieved over the past year, on our march to sustainable peace, prosperity, and improved quality of life for our less privileged people in Ikun-Ekiti.

FIDUO 2015 ANNUAL REPORT

At our December 28, 2014 FIDUO General Assembly meeting, my administration set five cardinal goals for 2015, namely: Economic empowerment, health promotion, political education and accountability, youth violence prevention and spiritual development. Accordingly, our collective achievement during the period under review should be measured on the strength of our track record and performance on these 5-point agenda, as detailed below.

1. **Economic Empowerment:**

The 3-member working committee under the chairmanship of Mr. Kayode Adeleye was reconstituted with a mandate to (a) raise at least \$100,000 – using FIDUO 501c status for grants, Internet fundraising, Telefundraiser, etc; (b) develop a framework for investment in low-risk, high-yield ventures, and (c) open a penny stock account to create wealth for FIDUO and its members. Unfortunately, no progress report has been submitted to the house on the activities of the committee to date. Similarly, no progress report was submitted during the year regarding FIDUO’s flagship economic initiative, the Ikun (Ekiti) Ifeloju Cooperative Multipurpose Society. You will recall that the aim of this FIDUO-sponsored initiative was to empower low-income participants at the grassroots to obtain revolving loans to establish and run their own small businesses within Ikun community. It is expected that the committee will follow-up on this program in the new year to ensure that progress is being made.

2. **Health Promotion:**

It is gratifying that FIDUO’s partnership with Grace Project International (GPI) continues to blossom. The Chairman of the Health Promotion Committee, Mr. Adesola Dada reported that this year’s GPI Mission 2015 to Ikun-Ekiti on November 15, 2015 was a huge success. According to him, more patients received free health education and free medical and eye care than any of the other communities visited.

We thank Mr. Adesola Dada, his wife Mrs. Rachael Dada and other members of the Health Care Team who sacrificed their time and money

to bring the healing and caring ministry of Christ to the needy people in our community. We also specially thank Dr. & Mrs. Joshua Omotunde who made financial contribution to support the GPI Mission 2015.

3. Political Education & Accountability:

The 3-member working committee led by Chief Michael Awoyemi fulfilled the primary mandate given to them by the house to develop a general framework for holding all Ikun career politicians and political office holders accountable to the community that vote them into offices. The report of the committee led to the formal meeting held with two of the political candidates – Hon. Ade Anifowose and Bayo Aborisade, and the financial support FIDUO gave them towards their campaigns. This initiative, in part was instrumental to the election of Hon. Ade Anifowose to the Ekiti State House of Assembly.

4. Youth Violence Prevention:

The 3-member working committee chaired by Mr. Olusola Olatunde fulfilled the mandate given to them by the house to conduct a survey to identify the root cause of youth violence in Ikun, and to develop a comprehensive Ikun youth rehabilitation program aimed at reducing violence in the community. Based on the committee's report, FIDUO would form partnerships with two Non-Governmental Organizations (i.e. Youth Saving Lifestyle Creation Initiative and Helping Hands International) in the coming year to reduce the incidence of drug abuse and youth violence and to empower Ikun youth to acquire relevant skills, learn a trade or start a business of their own.

5. Spiritual Development:

The Spiritual Development working team comprising of Rev. Canon Olufemi Olajide, Rev. Akinjide Awojobi, Pastor Wale Adeleye and Pastor Segun Adeleye, was given a mandate to conduct a monthly prayer and fasting meeting for divine intervention in the affairs of FIDUO and Ikun-Ekiti. No progress report was submitted during the year under review. Given the importance of this goal, it is imperative for FIDUO to reset it for 2016.

6. Miscellaneous Reports:

(a) FIDUO Secretariat:

The FIDUO Secretariat, under the management of the Asst. Executive Secretary, Mr. Dipo Oyeleye continued to diligently carry out its statutory functions during the 2015 service year, through dissemination of information and documentation of resolutions, memoranda, as well as notices and minutes of meetings.

(b) Public Relations:

The office of FIDUO Public Relations Officer, Rev. Canon Olufemi Olajide made concerted efforts during the year to disseminate FIDUO official information to the general public in a timely and consistent manner. Diligent efforts were also made to protect the image and integrity of FIDUO by correcting any misrepresentation of the position of FIDUO on issues.

(c) Membership Welfare and Development:

During the year in review, the Membership Development & Welfare

Officer, Mrs. Olayemi Yusuf made diligent efforts to consistently reach out to members to check on their well-being and to encourage and remind them to attend FIDUO scheduled meetings. She also reached out to all the new members who joined FIDUO in 2015. Although meeting attendance during this period was consistently at par, there is still room for improvement in the coming year.

(d) Finance:

Based on the current financial information shared with me by FIDUO Treasurer, Mr. Kanmi Aborisade, the state of our finance is very weak. In summary, the total balance of our account as at December 27, 2015 is \$314.62. This poor state of our finance could be attributed, in part to the failure of members to pay their outstanding annual dues and the inability of the economic empowerment committee to deliver results. Since no organization can run effectively without funds, I encourage us all to endeavor to fulfill our financial obligations to FIDUO. This is the main yardstick for measuring the loyalty and commitment of members to the cause that FIDUO stands for – improving the quality of life of the downtrodden people of Ikun-Ekiti. On this note I want to personally acknowledge those who have been consistently meeting or exceeding their financial obligations to FIDUO. May God bless you richly as you continue to give!

(e) FIDUO Website:

FIDUO website remained fully functional during the year under review to promote the organization's activities and to share information. Website maintenance, update and security was implemented free of charge by our

webmaster, Engr. Olajire Afeez, as part of our original service agreement.

It's unfortunate that the webmaster could not upload all the material sent to him before now due to unforeseen circumstances. In addition, our website reportedly suffered a cyber-attack during the year under review, leading to the loss of some critical data including text, video and digital photo files from our old website. However, the webmaster has enhanced domain security to prevent recurrence.

As a reminder, our website is located at www.fiduo.net. Please send your material or feedback on ways to improve the website directly to the Office of the President of FIDUO.

(f) Role of FIDUO in the Onikun Selection Process:

FIDUO played a pivotal role in the Onikun selection process, culminating in the installation of Oba Olusola David Olatunde as the new Onikun of Ikun-Ekiti by Ekiti State Government on December 23, 2015. The specific roles played by FIDUO included the followings:

1. Collaborated with Egbe Omo Ikun in formulating the minimum eligibility criteria a candidate for the office of Onikun must meet, including educational qualifications, character and leadership traits, as well as record of contribution to community development.
2. Issued a clarion call for peace to Ilotin Ruling House following a reported crisis that developed in Ilotin Compound over the Onikun selection

process.

3. Made concerted efforts to arbitrate the conflict that arose among the three contestants for the royal seat - Prince M. S. Aborisade, Prince Rotimi Omowumi and Prince Olusola David Olatunde, following the first unsuccessful selection process.
4. Made a diligent but unsuccessful effort to broker a peace accord among the King makers.
5. Developed a comprehensive community reconciliation and peace plan following the confirmation of Prince Olusola David Olatunde as the sole candidate for the vacant stool of the Onikun of Ikun by the Ilotin Ruling House. The peace plan had been forwarded to the new Onikun, Oba Olusola David Olatunde for consideration. We hope that this peace plan would help move our community forward.
6. FIDUO made a donation in the amount of \$1000 toward organizing a befitting installation ceremony for the new Onikun, His Royal Majesty, Oba Olusola David Olatunde.

(g) Family Celebration:

- FIDUO celebrated and supported members and children of members who achieved several milestones, including the ordination of Rev. Canon Olufemi Olajide; graduation of Ayomide Bomide, MD; graduation of Gbenga Dada, Ph.D; Weddings of Tayo Kolawole and Dipo Oyeleye, and Beauty contest of Wura

Kolawole.

- FIDUO was represented at the celebration of life of the late Onikun, Oba Adeleye Awojobi, by Mr. Bosede Adeoye, who presented FIDUO's memorabilia and tribute.
- FIDUO commiserated with the family of late Mr. Joseph Ajayi who passed away on December 9, 2015.
- FIDUO sent a congratulatory message to the new Onikun, highlighting, among other things, the challenges of his new office, the need for the new Oba to extend his hands of fellowship to the other contestants for the royal seat, the need for him to make community reconciliation and rebuilding a priority, and the call for unity, peace and cooperation with the new monarch to ensure a smooth transition.

(h) Philanthropy & Goodwill:

- FIDUO made a humanitarian donation of \$250 to support the recovery of Engr. Olajire Afeez, FIDUO webmaster, following a fatal car accident.
- FIDUO sent a congratulatory letter to Hon. Ade Anifowose on his election victory as a member of Ekiti State House of Assembly.

Conclusion:

Although we did not fully achieve the five cardinal goals we originally set for 2015, it seems reasonable to say that we did make a modest achievement within the prevailing circumstances. Several constraints, particularly finance

and the protracted instability at home emanating from the King selection process, clearly played a major role in slowing down our progress. However, with the ascension of the new Onikun to the throne, we look forward to a more peaceful and productive new year.

Once again, I thank you for your unflinching support during the year in review and look forward to your continued cooperation in 2016. Thank you all for your attention. God bless you, God bless FIDUO, and God bless Ikun-Ekiti!!

FIDUO 2016 STRATEGIC DEVELOPMENT PLAN

At the last quarterly meeting of the FIDUO Executive Council, held on December 20, 2015, members unanimously agreed that we should consolidate the gains of the past year, while resetting goals that were not fully actualized. Accordingly, the Council unanimously adopted five cardinal goals for 2016. This decision was based on proper assessment of the needs of FIDUO and Ikun-Ekiti community which it serves. In order to maximize our time and to insure effectiveness, it was also considered expedient to nominate individuals to serve on the various working committees. Based on these considerations, below are the highlights of our strategic development plan for 2016.

FIDUO 2016 STRATEGIC DEVELOPMENT PLAN PRESENTED TO THE GENERAL ASSEMBLY

ON DECEMBER 27, 2015 BY DR. GABRIEL S. BOMIDE, PRESIDENT OF FIDUO

Focus Area/Committee	Strategic Plan Objectives	Budget
<p>Economic Empowerment</p> <p>Chair: Chief (Mrs.) Yemi Omotunde -Dr. Gabriel S. Bomide -Mr. Adesola Dada -Mr. Bayo Aborisade</p>	<ol style="list-style-type: none"> 1. Raise at least \$50,000 – using FIDUO 501c status for grants, Internet fundraising, Telefundraiser, etc. 2. Invest in low-risk, high-yield ventures; open a penny stock account to create wealth for FIDUO and its members. 	<p>TBD</p> <p>TBD</p>
<p>Health Promotion</p> <p>Chair: Mr. Adesola Dada -Dr. Joshua Omotunde -Mrs. Rachael Dada -Mrs. Yemi Yusuf</p>	<ol style="list-style-type: none"> 1. Continue to partner with Grace Project International (GPI) to support their free health care delivery mission to Ikun community. 2. Conduct at least one health fair annually in Ikun-Ekiti to promote community health awareness and wellness, with focus on preventive health care. 	<p>TBD</p> <p>TBD</p>
<p>Educational Development</p> <p>Chair: Prof. Dipo Oyeleye -Prof. John Aina -Chief Michael Awoyemi -Chief Ayan Kolawole</p>	<ol style="list-style-type: none"> 1. Develop a framework to educate Ikun youth to become more actively involved in politics so that our community can have better representation in government. 2. Develop a general framework for sponsoring value-added initiatives to improve Amure High School. 	<p>TBD</p> <p>TBD</p>
<p>Youth Violence Prevention, Intervention & Empowerment</p> <p>Chair: Dr. Gabriel S. Bomide -Rev. Canon Femi Olajide -Mrs. Margaret Bomide -Mr. Charles O. Olatunde</p>	<ol style="list-style-type: none"> 1. Develop a comprehensive prevention and intervention program aimed at reducing youth violence in Ikun community. 2. Develop a comprehensive youth empowerment program for skills acquisition, learning a trade, or starting a business. 	<p>TBD*</p> <p>TBD*</p>
<p>Spiritual Development</p> <p>Chair: Rev. Canon Femi Olajide Rev. (Dr.) Akinjide Awojobi Pastor Wale Adeleye Pastor Segun Adeleye</p>	<p>Conduct a monthly prayer and fasting meeting for divine intervention in the affairs of FIDUO and Ikun-Ekiti.</p>	<p>TBD*</p>

NOTE: The composition of the Committee Chairs was informed by the need to empower the youth and elders to assume leadership positions in our collective effort to move FIDUO forward to better serve Ikun community.

A Clarion Call to All

At this juncture, please allow me to stress that that the goal of peace, prosperity and improved quality of life for our people implied in this strategic development plan, is our collective responsibility. As we all know, no program goals, no matter how laudable can be achieved without adequate human and financial resources to implement them. I therefore, with a deep sense of humility, ask the nominees to the various working committees to please serve diligently so that we can collectively achieve the goals of our strategic development plan for 2016. Once again, I would like to encourage us to please fulfill our outstanding financial obligations to FIDUO as a matter of urgency, so we can achieve improved results in in the new year.

I want to take this opportunity again to express our appreciation for believing in the leadership of the present FIDUO administration and standing with us for the last two years of our stewardship in FIDUO despite our human imperfections. It has been a journey of wits and we owe the entire success story to God and to your commitment as members. You are just great!

In conclusion, I want to appeal to us to please exercise genuine love for one another as we enter the new year. As the scripture says, “Love is patient, love is kind. It does not envy, it does not boast, it is not proud. It does not dishonor

others, it is not self-seeking, it is not easily angered, it keeps no record of wrongs. Love does not delight in evil but rejoices with the truth. It always protects, always trusts, always hopes, always perseveres” (1 Corinthians 13:4-7). I pray that God will give us the grace to exercise this kind of love for one another in Jesus name.

We in the Executive Council love you and we need you more than ever before to take FIDUO to the next level to better serve Ikun community. We count on your sacrifice and commitment. We join our faith with yours, that in the new year, our good God would crown all our efforts with good success and we shall all witness unprecedented peace, progress and prosperity in our individual lives, in FIDUO, and Ikun-Ekiti as a whole.

Once again, I wish you all a Happy and Prosperous New Year 2016. Thank you for listening and God bless you all.

END OF REPORTS
